

Leadership in Turbulent Times: The Executive Core Qualifications Illustrated by America's Best Leaders

LEADERSHIP IN TURBULENT TIMES: The Executive Core Qualifications Illustrated by America's Best Leaders



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THE GEORGE WASHINGTON UNIVERSITY

Free Webcast

Thursday, September 27, 2018 @ 1:00 p.m. ET

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We are living in complex and uncertain times. We are constantly striving towards success, better performance and getting things done, and yet we are dealing with so much burnout, less satisfaction and lower engagement. According to the most recent Gallup Survey on the State of the American Workplace, only 33% of the US Employees are engaged at work compared to 70%, which we find in the world's best organizations.

The State of Federal Career Senior Leadership Report administered by the Deloitte Survey Research Center (SRC) in collaboration with the Senior Executives Association (SEA), around the area of transformational leadership, identified that 61% of senior career leaders felt empowered to implement meaningful change, but only 52% of respondents agreed they are able to restructure their areas of responsibility as needed to respond to new ideas.

How might we help navigating change and transitions and yet embrace new ideas and innovation? What does leadership look like in times like this and how might we create and build a resilient Senior Executive Service? **The George Washington University Center for Excellence in Public Leadership** recognizes that not only do organizations need to change, but there are key tactics and strategies leaders can learn to practice and embrace for a thriving workforce.

In this **CommPRO** Webcast, *Leadership in Turbulent Times: The Executive Core Qualifications Illustrated by America's Best Leaders*, you will hear **Dr. Jared Peatman** share strategies, action and inspiration on how to be on the cutting edge of learning and leading. **Here are the learning highlights he will discuss:**

- **Leading People:** The story of Civil War commander Joshua Chamberlain and his successful intervention with a bunch of mutineers offers a window to explore employee engagement – one of the most important aspects of **leading people.**
- **Leading Change:** Alice Paul's campaign to secure the Nineteenth Amendment is a story that brings alive a new model on the three types of people needed to **lead change.**
- **Building Coalition:** Abraham Lincoln's leadership during the first two years of the Civil War, particularly in the context of moving towards emancipation and the eventual abolition of slavery, offers fascinating

practical steps to help *build coalitions*.

- **Results Driven:** The Battle of Gettysburg provides a great way to consider the competency of *results driven*, particularly allowing us to dive into the sub-competencies of accountability, decisiveness, and problem solving, with models for each.
- **Business Acumen:** Lastly, George Washington's management of his estate at Mount Vernon, including the innovative farming techniques he introduced, offers a unique way to consider *business acumen* and the related concepts of *risk management* and the related concepts of *risk management* and *sustainability*.

This webcast is in support of GWU's upcoming 9-Day Residential **Senior Leader Program (SLP)**, on November 7-16 at the Bolger Center in Potomac, MD. SLP is designed for Federal GS 14-15s and comparable levels in military, state or local government. Our SLP covers the Office of Personnel Management's (OPM's) Executive Core Qualifications (ECQs) and meets the required 80-hour interagency training requirement, focusing specifically on higher-level competencies. The opportunity allows you to learn more about common and emerging leadership and management issues while developing strategies for effective change.

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For more information and to register for the GWU Senior Leader Program program [click here](#).

<https://cepl.cps.gwu.edu/senior-leader-program>

Moderator



Ina Gjickondi, PCC, Director, Executive Education & Coaching, The George Washington University Center for Excellence in Public Leadership

Ina is currently the Director of Executive Education & Coaching at the George Washington University Center for Excellence in Public Leadership. In this capacity she runs the day-to-day operations for the Open Enrollment & Coaching Programs and customized offerings of the government clients, which include leadership development work and executive coaching. In addition, she does outreach and develops new strategic partnerships. Ina is an organizational development professional and an ICF Certified Coach. In her work she integrates a variety of approaches and nuances in leadership development, training design and delivery, inspired and grounded by different schools of thought and wisdom in the world. She has experience working in multicultural environments and believes in the power of the language as an orientation to life, change and growth. Her experience with leadership development and coaching has been primarily within the public sector with leaders across the organization, both at the federal and the local level. Prior to that Ina worked with various international and local nonprofits in Albania, her home country.

Ina is a Certified Integral Coach from the New Ventures West Coaching School. She holds an MA in Human Resources Development and an MPS in Political Management, both from the George Washington University. She did her BA in Law at the University of Tirana, Albania.

She is fluent in Albanian, English and Italian and has working knowledge of French. She loves working with women groups and especially women entrepreneurs and/or in transition. Her passion is to work individually with people who have openness for learning and are curious. She likes to see herself as an enabler of growth and prosperity.

She envisions a world where people create beauty and sustain safe communities, where the individual is able to live in Henosis (ΕΝΩΣΙΣ), oneness and the society is in full awareness, goodness and gratitude.

Special Guest



Dr. Jared Peatman, Senior Fellow, GW-CEPL, Founder and President of Four Score Consulting, LLC

A graduate of Gettysburg College with a master's degree from Virginia Tech and Ph.D. from Texas A&M, Jared Peatman is the founder and president of Four Score Consulting, LLC, a senior fellow at the George Washington University Center for

Excellence in Public Leadership, and the director of curriculum for the Lincoln Leadership Institute at Gettysburg. He provides training events that use history as a metaphor to examine current leadership and performance challenges.

Jared is the author of *The Long Shadow of Lincoln's Gettysburg Address*. For that project Jared was named the Organization of American Historians and Abraham Lincoln Bicentennial Commission Doctoral Fellow and in 2012 received the Hay-Nicolay Dissertation Prize for the best work on Abraham Lincoln or the Civil War. He is also the author, with Steven B. Wiley, of *A Transformational Journey: Leadership Lessons from Gettysburg*. He is currently working on a book about Joshua Chamberlain, the 20th Maine, and the Battle of Gettysburg.

Jared is certified to deliver the EQ-i2.0 and EQi 360 Emotional Intelligence assessments and holds a certificate in experiential education from the National Society of Experiential Education.

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